



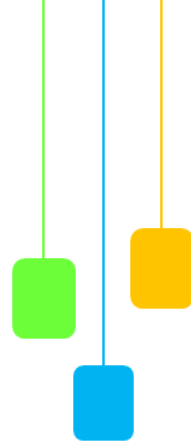
India has first
world
aspirations.....

Third world
resources.....

and netherworld
sense of priorities !



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DIETs in the Doldrums !

Making a case for privatising our teacher education institutes

Maya Menon



The vision of a DIET is to restructure and reorganize the elementary teacher education to make it more responsive, and to realize universalisation of elementary education. (NCERT 2009)



Current status at a Glance



Current status at a Glance

599 Districts, 571 approved, 529 functioning DIETs

7 branches envisioned in DIETs

Pre-service and Inservice Training, Field Interaction, Curriculum & Material Development

Linkages between the DIETs and SCERT & SSA very limited

Campus Maintenance not satisfactory

DIET faculty salaries equal to high school teachers

Average tenure of Principal 2 years or less

Conventional teaching and evaluation methods followed in Pre-service education

In-service training not using any innovative practices nor are any follow-ups conducted

NCERT (2009) Comprehensive Evaluation of Centrally Sponsored Scheme on Restructuring and Reorganization of Teacher Education



Current status at a Glance

Duplication of training by DIETs and SSA

Wastage of time, money and resources

Long delays in receiving funding from centre in most states

DIET Faculty appointed from senior high school faculty almost at retirement stage

Only a few involved in teacher training, others mainly involved in administrative and inspection work

DIET faculty not open to new approaches

No rewards for encouraging or sanctions

Development of modules and courses ad hoc with no clear plan

Little or no professional development of faculty



To Sum Up

Curriculum outdated

Teacher Education
Institutes work under
multiple authorities and
conflicting demands

Does it have to be so
dismal ??







One Story - from a DIET in Gulbarga

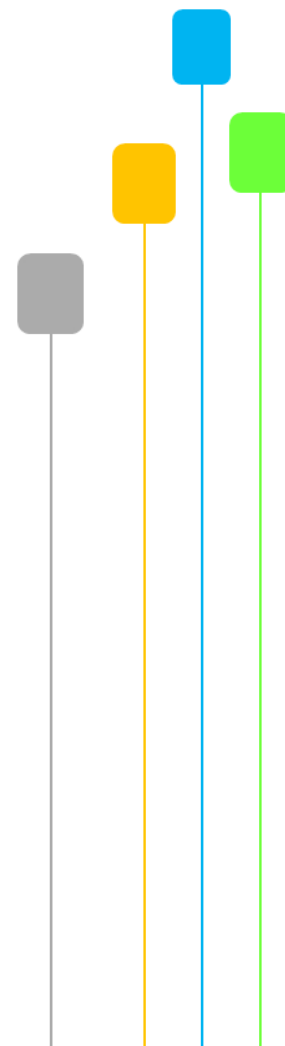




So what's the point of this story?

We teach for **Incomprehension** -
whether children or teacher trainees
or teachers

■ We teach the way we are taught or
trained !





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The Problem Looming large !

**A shortage of 1-3 million teachers
across India**

**Poorly qualified teachers with
very sub optimal skills**





How 2 countries prepare their teachers - **UK**

Post Graduate Certificate in Education (PGCE)



Teach First

The Graduate Teacher Programme



School Centred Initial Teacher Training (SCITT)



Assessment only route to Training

Bachelor of Education



Assessment-based Training

BA/ BSc. With QTS

Registered Teacher Programme (RTP)

Overseas Trained Teacher Programme



How 2 countries prepare their teachers - **USA**

National Centre for Education Information, (NCEI) estimates each year about **35,000** individuals are entering teaching through alternative teacher certification routes .

Good alternative teacher certification programs are market-driven.

Alternative teacher certification has evolved as a respectable concept

122 alternative routes to teacher certification offered by **619** providers of individual programs across the US

70 % are older than 30 years of age, **38 %** are male and **30 %** are non-white

"Being able to teach while getting certified"
and "receiving a teacher's salary and benefits"



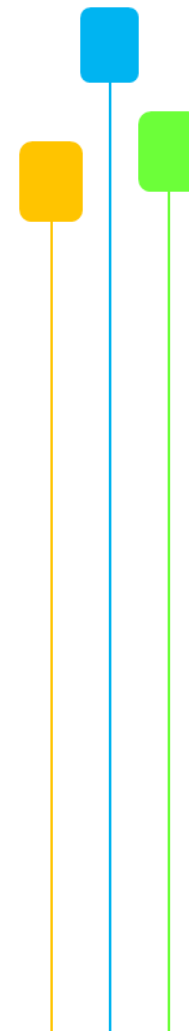
The success (of any measure).....depends on teachers, and that is where the system is facing its worst obstacle. Who will train that many teachers?One might have imagined that universities will play a major role in this national enterprise, but there is no sign of such an initiative being taken....

**Prof. Krishna Kumar,
The Hindu, 21st May 2011**



There is little research into what kind of training is most likely to produce a successful teacher.....social scientists are now working to remedy through long-term study

Dr. Arthur Levine, Former Dean of Teachers College, Columbia University






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The fundamental point is that we need
people to think outside the box, to
shake things up a bit

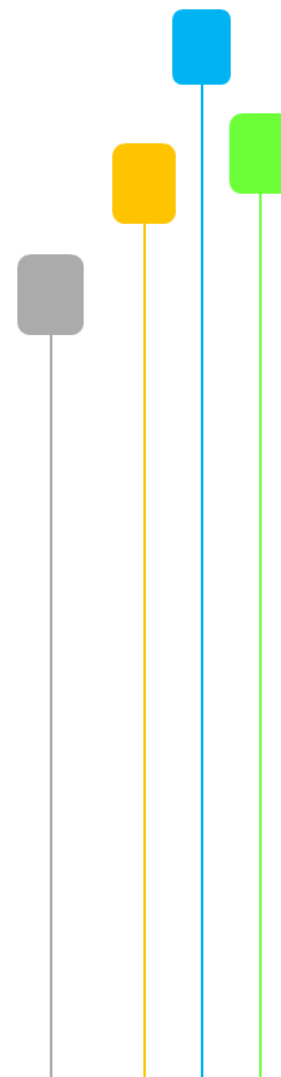
Dr. David Steiner, State
Education Commissioner
In New York Times, July 24th
2011



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What are the Current Routes to Certified Teacher Status ?



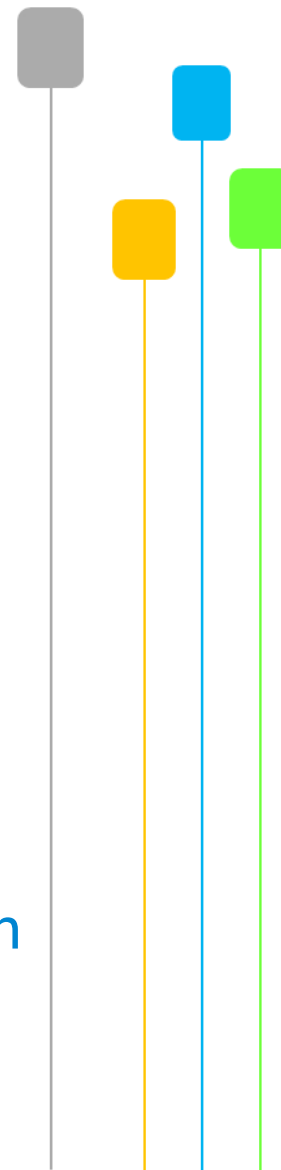


DIETs need to be infused with fresh blood from proven private education training providers.

3-5 DIETs in every State partners with a private education training provider for a period of 3 years - with a clear mandate

The Govt. funds all the providers' operational expenses

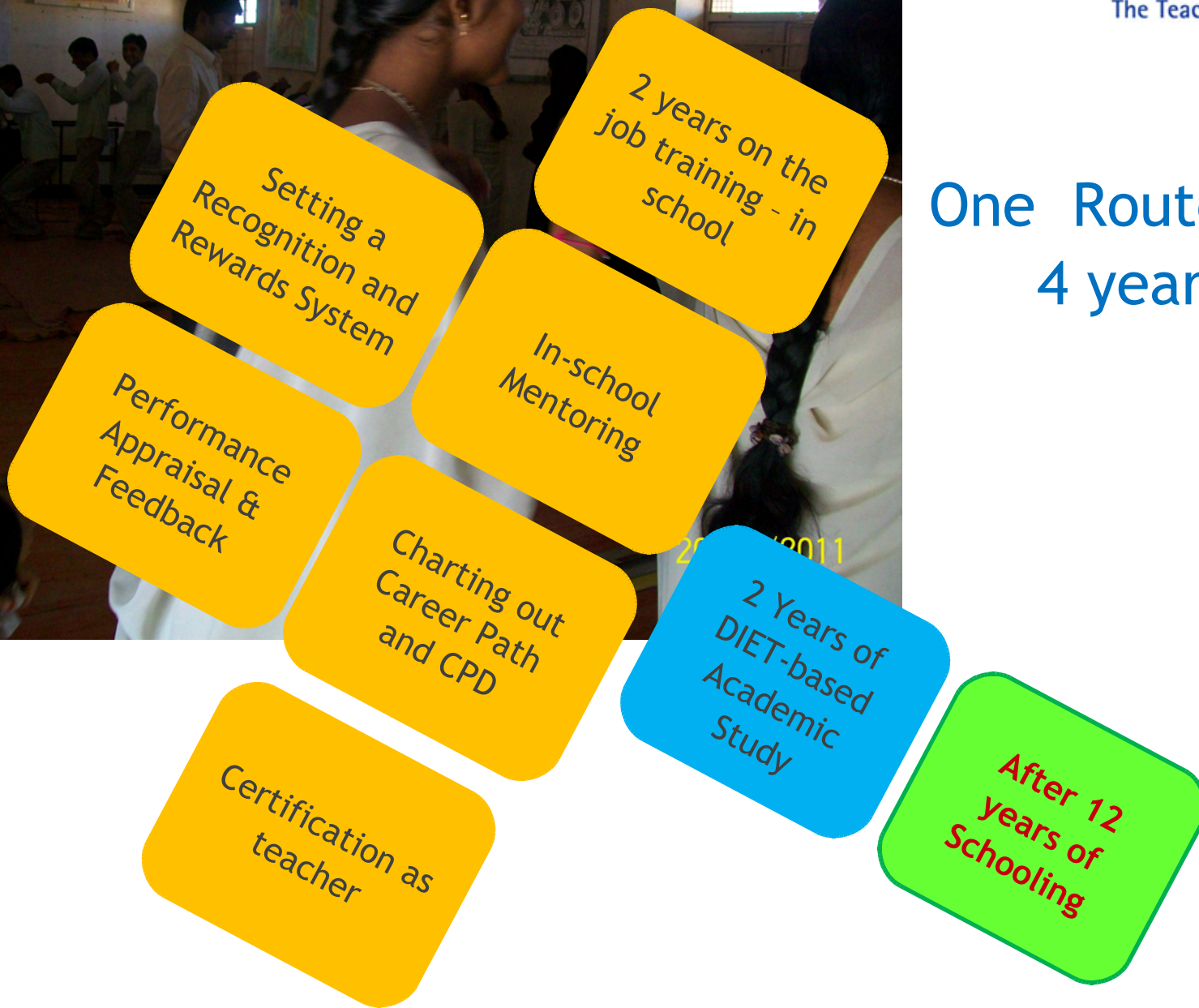
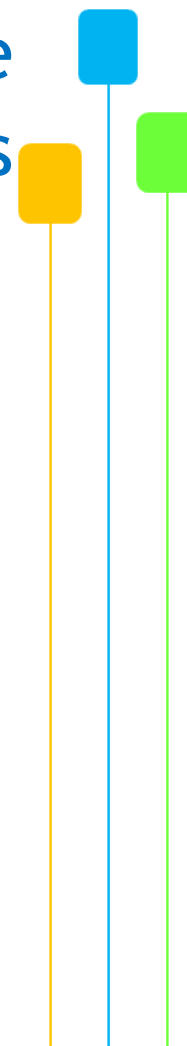
Take stock at the end of period and then plan for rolling out the partnership across all DIETs in the state.





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One Route
4 years





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Second Route 2 Years

Teaching Assistantship in school

Setting a Recognition and Rewards System

In-school Mentoring

Performance Appraisal & Feedback

Charting out Career Path and CPD

DIET-based Academic Study - on week -ends

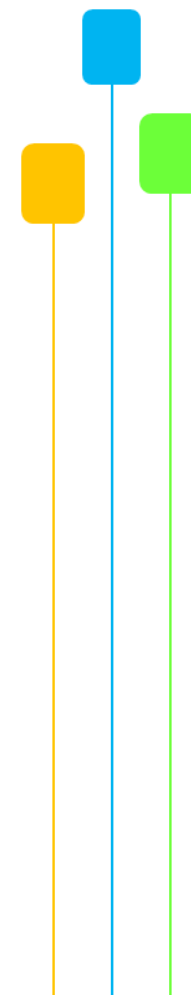
After 3 years of University Education

Certification as teacher



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Third Route 6 months



Setting a Recognition and Rewards System

Teaching experience in school

In-school Mentoring

Performance Appraisal & Feedback

Charting out Career Path and CPD

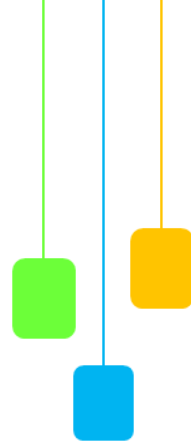
DIET-based Academic Study - on week -ends

Certification as Teacher

Full-time Experienced Teacher (5 years +)



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